

Employee Concession Detail - Represented

| | Less than 30 years of service | 30+ years of service | Retiree/Retiring |
|----------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|
| CenturyLink Local Voice Service | Up to 2 lines billed together: 50% off recurring charges 100% off Activation/Installation charges | Up to 2 lines billed together: 100% off recurring charges 100% off Activation/Installation charges | Up to 2 lines billed together: 100% off recurring charges 100% off Activation/Installation charges |
| CenturyLink Long Distance | PIC/LPIC 0236 50% off Employee Discount calling plan rate (OE3RM) at the rate of \$0.025 per minute | IntraLATA LPIC 5123 100% off. Call must originate from LQ exchange | IntraLATA LPIC 5123 100% off. Call must originate from LQ exchange |
| CenturyLink High-Speed Internet | 50% off monthly transport rate 20% off Internet Service Provider (ISP) monthly rate. CenturyLink Only. 100% off Activation Charge (no discount on equipment or in-home installation) 25% off CenturyLink @EASE 50% off Premium Services Learning and Variety Package No discount on Standalone High Speed Internet (Pure) | N/A | N/A |
| Special Note | | Employees may opt-in to the less than 30 years concession in order to receive High-Speed Internet. If employee opts-in, they will not obtain 100% local and Long Distance discounts until retirement | |