

**Active Full-Time Employees Medical, Dental, Vision Plans Bi-Weekly Contributions
(excludes Qwest Represented CWA/IBEW)**

Full Time 2019 Contributions	2019 Total Bi-Weekly Contribution Non-Smoker				2019 Total Bi-Weekly Contribution Smoker			
	Employee	EE+Spouse	EE+Children	EE+Family	Employee	EE+Spouse	EE+Children	EE+Family
Premium CDHP								
less than \$30,000	\$54.33	\$152.75	\$127.98	\$248.52	\$101.00	\$250.76	\$211.99	\$383.87
\$30,000 but less than \$50,000	\$63.80	\$170.23	\$143.40	\$274.03	\$110.47	\$268.24	\$227.41	\$409.38
\$50,000 but less than \$70,000	\$73.41	\$188.02	\$159.07	\$299.96	\$120.08	\$286.03	\$243.08	\$435.31
\$70,000 but less than \$100,000	\$82.87	\$205.67	\$174.59	\$325.74	\$129.54	\$303.68	\$258.60	\$461.09
\$100,000 but less than \$200,000	\$92.46	\$223.61	\$190.37	\$351.92	\$139.13	\$321.62	\$274.38	\$487.27
\$200,000 or more	\$102.20	\$241.84	\$206.40	\$378.52	\$148.87	\$339.85	\$290.41	\$513.87
Standard CDHP								
less than \$30,000	\$25.80	\$92.84	\$76.63	\$165.78	\$68.19	\$181.86	\$152.94	\$288.72
\$30,000 but less than \$50,000	\$35.27	\$110.32	\$92.05	\$191.29	\$77.66	\$199.34	\$168.36	\$314.23
\$50,000 but less than \$70,000	\$44.88	\$128.11	\$107.72	\$217.22	\$87.27	\$217.13	\$184.03	\$340.16
\$70,000 but less than \$100,000	\$54.34	\$145.76	\$123.24	\$243.00	\$96.73	\$234.78	\$199.55	\$365.94
\$100,000 but less than \$200,000	\$63.93	\$163.70	\$139.02	\$269.18	\$106.32	\$252.72	\$215.33	\$392.12
\$200,000 or more	\$73.67	\$181.93	\$155.05	\$295.78	\$116.06	\$270.95	\$231.36	\$418.72
Savings HDHP								
less than \$30,000	\$6.43	\$52.16	\$41.76	\$109.61	\$45.92	\$135.08	\$112.83	\$224.12
\$30,000 but less than \$50,000	\$15.90	\$69.64	\$57.18	\$135.12	\$55.39	\$152.56	\$128.25	\$249.63
\$50,000 but less than \$70,000	\$25.51	\$87.43	\$72.85	\$161.05	\$65.00	\$170.35	\$143.92	\$275.56
\$70,000 but less than \$100,000	\$34.97	\$105.08	\$88.37	\$186.83	\$74.46	\$188.00	\$159.44	\$301.34
\$100,000 but less than \$200,000	\$44.56	\$123.02	\$104.15	\$213.01	\$84.05	\$205.94	\$175.22	\$327.52
\$200,000 or more	\$54.30	\$141.25	\$120.18	\$239.61	\$93.79	\$224.17	\$191.25	\$354.12

2019 Dental	2019 Total Bi-Weekly Contribution			
	Employee	EE+Spouse	EE+Children	EE+Family
Basic Dental	\$6.22	\$13.51	\$10.88	\$18.17
Enhanced Dental	\$9.31	\$20.60	\$18.60	\$29.89

2019 Vision	2019 Total Bi-Weekly Contribution			
	Employee	EE+Spouse	EE+Children	EE+Family
VSP	\$3.00	\$6.45	\$5.69	\$9.14