

**Active Full-Time Employees Medical, Dental, Vision Plans Bi-Weekly Contributions  
(excludes Qwest Represented CWA/IBEW)**

Full Time 2017 Contributions	2017 Total Bi-Weekly Contribution Non-Smoker				2017 Total Bi-Weekly Contribution Smoker			
	Employee	EE+Spouse	EE+Children	EE+Family	Employee	EE+Spouse	EE+Children	EE+Family
<b>Premium CDHP</b>								
less than \$30,000	\$44.08	\$128.29	\$107.24	\$211.93	\$86.64	\$217.54	\$183.76	\$335.13
\$30,000 but less than \$50,000	\$52.84	\$144.46	\$121.50	\$235.53	\$95.36	\$233.69	\$197.99	\$358.73
\$50,000 but less than \$70,000	\$61.73	\$160.92	\$136.00	\$259.51	\$104.21	\$250.12	\$212.46	\$382.70
\$70,000 but less than \$100,000	\$70.48	\$177.25	\$150.36	\$283.36	\$112.96	\$266.45	\$226.82	\$406.55
\$100,000 but less than \$200,000	\$79.35	\$193.84	\$164.95	\$307.58	\$121.83	\$283.04	\$241.41	\$430.77
\$200,000 or more	\$88.36	\$210.71	\$179.78	\$332.19	\$130.84	\$299.91	\$256.24	\$455.38
<b>Standard CDHP</b>								
less than \$30,000	\$23.87	\$85.88	\$70.89	\$153.36	\$63.33	\$168.72	\$141.91	\$267.77
\$30,000 but less than \$50,000	\$32.63	\$102.05	\$85.15	\$176.96	\$72.09	\$184.89	\$156.17	\$291.37
\$50,000 but less than \$70,000	\$41.52	\$118.51	\$99.65	\$200.94	\$80.98	\$201.35	\$170.67	\$315.35
\$70,000 but less than \$100,000	\$50.27	\$134.84	\$114.01	\$224.79	\$89.73	\$217.68	\$185.03	\$339.20
\$100,000 but less than \$200,000	\$59.14	\$151.43	\$128.60	\$249.01	\$98.60	\$234.27	\$199.62	\$363.42
\$200,000 or more	\$68.15	\$168.30	\$143.43	\$273.62	\$107.61	\$251.14	\$214.45	\$388.03
<b>Savings HDHP</b>								
less than \$30,000	\$6.68	\$49.75	\$39.93	\$103.46	\$43.55	\$127.18	\$106.30	\$210.39
\$30,000 but less than \$50,000	\$15.44	\$65.92	\$54.19	\$127.06	\$52.31	\$143.35	\$120.56	\$233.99
\$50,000 but less than \$70,000	\$24.33	\$82.38	\$68.69	\$151.04	\$61.20	\$159.81	\$135.06	\$257.97
\$70,000 but less than \$100,000	\$33.08	\$98.71	\$83.05	\$174.89	\$69.95	\$176.14	\$149.42	\$281.82
\$100,000 but less than \$200,000	\$41.95	\$115.30	\$97.64	\$199.11	\$78.82	\$192.73	\$164.01	\$306.04
\$200,000 or more	\$50.96	\$132.17	\$112.47	\$223.72	\$87.83	\$209.60	\$178.84	\$330.65

2017 Dental	2017 Total Bi-Weekly Contribution			
	Employee	EE+Spouse	EE+Children	EE+Family
Basic Dental	\$6.11	\$13.26	\$10.69	\$17.84
Enhanced Dental	\$9.14	\$20.22	\$18.25	\$29.34

2017 Vision	2017 Total Bi-Weekly Contribution			
	Employee	EE+Spouse	EE+Children	EE+Family
VSP	\$2.28	\$4.95	\$4.40	\$7.07